

**MILL VALLEY SCHOOL DISTRICT  
CERTIFICATED PROGRAM SPECIALIST  
ANNUAL SALARY SCHEDULE  
2019-2020**

<b>STEP</b>	
1	110,062
2	112,265
3	115,070
4	117,372
5	119,719
6	122,711
7	125,167
8	127,669
9	131,497
10	136,760

**WORK YEAR**

200 days; 8 hours per day

**BENEFITS**

Health, dental and vision benefits allowance at same rate currently provided by District to certificated staff. This position is not eligible for cash-in-lieu.

National Board Certification - \$1,000 per year

**SALARY ADJUSTMENTS**

3.26% Salary Increase effective 7/1/2019

Adopted by Governing Board: 12/16/19